



pononga
servants of God



haumaru
keeping safe

aroha
compassion

tu rangatira
professionalism

mahi tahi
teamwork



whakaute
respect



ANNUAL REPORT 2019



Introduction

Tēnā koutou, and welcome to the first public annual report by Prison Chaplaincy Service of Aotearoa New Zealand (PCSANZ).

PCSANZ, with the oversight of the churches, provides religious and spiritual services to all New Zealand prisoners, under contract to the Department of Corrections. PCSANZ is also contracted by Serco New Zealand to provide chaplaincy services to Auckland South Corrections Facility. The New Zealand Catholic Bishops Conference works closely with PCSANZ to provide the Catholic aspect of chaplaincy in all prisons throughout Aotearoa, New Zealand.

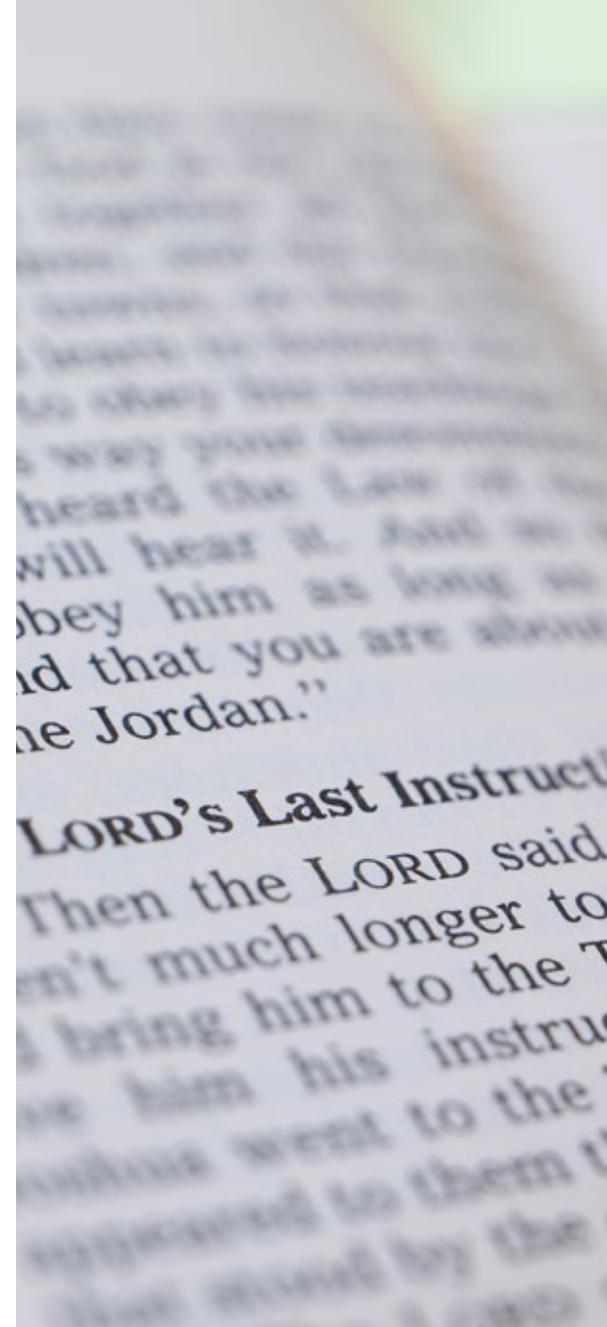
Being the Hope that Transforms Lives

This annual report is based on our financial year:
1 July 2018 – 30 June 2019. Published November 2019.

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Board Chair's Report

I am privileged to chair a committed and experienced Board which, over the last year, has refreshed its strategic plan.

Some key focus areas for the year ahead are featured in the 'Looking Forward' section. They include encouraging chaplain development, Māori involvement, and volunteer engagement – all to continually improve our service for prisoners.

Strategy aside, in any organisation, having the right people in the right place is a key component of effectiveness. Increasingly, that rings true for PCSANZ. We are blessed with the excellent leadership provided by Chief Executive, Rev. John Axcell, the Regional Managers and the Senior Catholic Chaplain. They are well supported by the national office staff and the volunteer coordinators.

PCSANZ is the practical way in which seven Christian churches live their call to serve others. It is a Christian organisation, but its chaplains also arrange ministry for prisoners of a wide variety of denominations and faiths. As ethnic diversity has increased in Aotearoa New Zealand, so has the need to ensure that faith-based ministry meets the needs of prisoners of different faiths. The adaptability of the chaplains as they serve groups with very different needs is a great strength.

The support and empowerment of the chaplains is at the heart of PCSANZ. What they do is out of sight to most people because of the closed nature of prisons, but what they do is inspiring, and it is holy. It is demanding ministry, but in my experience the chaplains are people of joy and humility, who make no claims for their part in helping prisoners – always giving the glory to God.

I offer our thanks to the Department of Corrections for their multifaceted support; to the volunteers who give their time so freely; to John Axcell and the national office staff who are always willing to go the extra distance; and most of all to the chaplains who every day put their faith and gifts at the service of the prison community. May God continue to bless them all.



Anne Dickinson



“As ethnic diversity has increased in Aotearoa New Zealand, so has the need to ensure that faith-based ministry meets the needs of prisoners of different faiths.”

Chief Executive's Report

Tēnā koutou katoa, welcome to our first publicly issued annual report. This is a significant event for PCSANZ, as it reflects our growing maturity and confidence as an organisation.

We feel pleased about the developments we're making, so we want to celebrate by telling our story so far. It's also a great way to share our year's activity and achievements – in partnership with the churches and all of our supporters.

Our organisation's maturity and confidence stems from the hard work by all of our staff, volunteers, Board members and supporters. It also comes from our commitment to creating a thoroughly professional service, and our willingness to carefully discern the kind of ministry that God wants for prison chaplaincy.

One important development this year was the Board's work in refreshing our Vision, Mission, and Values. These ensure we are clear about our purpose and priorities, and direct the way we conduct our ministry – along with channelling the desire and effort of the chaplains, regional managers and national office staff to build a healthy, thoughtful and high-quality service. The Vision, Mission, and Values also nurture the faithful commitment of the volunteers to return time and time again (without whom we would not have a service). Thank you to all the members of PCSANZ for your efforts during the year.

The ministry of PCSANZ is also only possible because of the support and funding we receive from those we work with to deliver the service. The Department of Corrections, Serco, and the churches are essential partners, so I express my thanks to them for their contribution and care over the year.

One exciting development for us is the emergence of a renewed sense of what prison chaplaincy is all about. Our 'Looking Forward' section will explain more about our new model, in which community building with the whole site being invited to participate becomes just as important as pastoral care, worship services, and study groups.

I look forward to the year ahead. Over this time, I encourage all chaplains, volunteers, Board members and staff to deepen their understanding of prison chaplaincy, to hear the still small voice of God, and to lead and guard our ministry with compassion and professionalism.



John Axcell



“Our organisation's maturity and confidence stems from the hard work by all of our staff, volunteers, Board members and supporters.”

The Trust

In 2000, churches formed a charitable trust known as the Prison Chaplaincy Service of Aotearoa New Zealand (PCSANZ).

This new organisation set up a different structure for providing religious and spiritual services to prisoners in New Zealand, under contract to the Department of Corrections - which is also its main funder. Previously the Churches supplied chaplains who were employed by the Department. The Trust became responsible for the faith-based volunteers in 2015.

PCSANZ is governed by a Board comprising representatives from the Anglican Church in Aotearoa New Zealand and Polynesia, the Associated Pentecostal Churches of New Zealand, the Baptist Churches of New Zealand Ko Nga Hahi Iriri o Aotearoa, the Methodist Church of New Zealand Te Haahi Weteriana o Aotearoa, The Presbyterian Church of Aotearoa New Zealand, The Roman Catholic Church of New Zealand, The Salvation Army Te Ope Whakaora, and Te Runanga Whakawhanaunga I Nga Hai o Aotearoa. Up to five members can be nominated onto the Board.





What is Prison Chaplaincy?

The origin of the term 'chaplain' comes from the French word 'chappelle', which is a coat or a covering.

The term originates from the old Christian story of St Martin who offered his chappelle (coat) to someone in deep distress, and gave him a covering, a lifesaving protection, in a similar manner to the parable of the Good Samaritan; offering kindness, compassion and a Christ-like presence. Prison chaplaincy is focussed on providing that covering or care to those in prison, regardless of their faith or spiritual identification.

Simply put, our organisation is dedicated to supporting some of the most disadvantaged people in our society. For many of them, it is disadvantage experienced since birth that has led them into prison.



Prison Chaplaincy in Action

Our chaplains and volunteers journey with prisoners as they encounter the challenges of incarceration and separation from loved ones and whānau.

This ministry is delivered both intentionally and serendipitously, through good organisation and unintended encounters as chaplains 'loiter with intent'.

Day-to-day, chaplains ensure the service at each site is of the highest quality, while also leading and managing volunteers. They offer expertise in the core chaplaincy disciplines of pastoral care, delivering worship and occasional services (for example, cell blessings), and giving opportunities to study the scriptures and other religious and spiritual material. There are rules and processes volunteers are subject to in a prison setting, and this adds a level of commitment not found in other forms of volunteering. There are around 1,270 faith-based prison volunteers across the country.

Importantly, the relationship between PCSANZ and the Department of Corrections is a partnership. The work chaplains and volunteers do helps with the tensions that can arise, as prisoners struggle with issues that are difficult to resolve while in prison. Corrections staff also help facilitate the chaplains' ministry and programmes in numerous ways across the country, every day. Government-church cooperation is truly at its best in prisons.

Our Vision

Every prisoner has the opportunity to have their spiritual and religious life enriched

Our Mission

Being the hope that transforms lives

Our Values

Pononga - Servants of God

He taonga rongonui te aroha ki te tangata.
Goodwill towards others is a precious treasure.

Tu Rangatira - Professionalism

He aha te kai ō te rangatira? He kōrero, he kōrero, he kōrero.
What is the food of the leader? It is knowledge. It is communication.

Where We Work

Auckland Region

Auckland Prison (Paremoremo)

Mt Eden Corrections Facility

Auckland South Corrections Facility

Auckland Region Women's
Corrections Facility

Central Region

Tongariro Prison

New Plymouth Remand Centre

Whanganui Prison

Manawatu Prison

Rimutaka Prison

Arohata Prison

Northern Region

Northland Region Corrections Facility

Spring Hill Corrections Facility

Waikeria Prison

Hawke's Bay Regional Prison

Southern Region

Christchurch Men's Prison

Christchurch Women's Prison

Rolleston Prison

Otago Corrections Facility

Invercargill Prison



Haumaru - Keeping Safe

Waiho i te toipoto,
kaua i te toiroa.
Let us keep close
together, not
wide apart.

Mahi Tahī - Teamwork

Naku te rourou nau te rourou ka ora ai te iwi.
With your basket and my basket the people will live.

Whakaute - Respect

He aha te mea nui o te ao? He tāngata! He tāngata! He tāngata!
What is the most important thing in the world? It is people!
It is people! It is people!

Aroha - Compassion

Aroha mai, aroha atu.
Love received,
love returned.

Maurice McLaughlin

Regional Manager – Hawke’s Bay Regional Prison

Describe your journey into prison chaplaincy.

Before becoming a prison chaplain, I completed my ministry training and worked as an industrial chaplain with government departments, the fire service, meat works and the canning factory here in Hawke’s Bay.

Over the years I’ve seen many changes. It hasn’t always been easy to see where my role, and the organisation, was heading. However, it’s been great to have a clearer sense of direction over the past two years. Now, with the encouragement and support of PCSANZ, I have also been able to develop within my role as the Regional Manager for Northern and continue my own personal spiritual journey. I am different now. I am more prayerful and more mindful.

What stands out to you in your role?

It’s a fulfilling role, and at the same time very challenging. I’ve seen the good, the bad, and the ugly. But this place (prison) feels like home. It’s my church. There’s a sense of family here, and I have a strong feeling of belonging. There’s quite a demand on you in this role but the work here is meaningful and important, both spiritually and emotionally.

What advice would you give to our new chaplains?

Look after yourself and help each other in your teams. Take responsibility for your physical, emotional, psychological and spiritual wellbeing. Develop your own resources, and read widely in the areas you’re interested in. It’s important to remember that learning doesn’t stop, and to continue your journey through prayer and reflection. I often ask the chaplains, “How is your prayer life?”

What do you do in your spare time?

Study, essays, and exams take up quite a bit of time as I am completing my Spiritual Directors training. The qualification (which I will complete in 2020), will add to my ministry here. I sometimes share “homemade” biscuits with some of the units too (although the labels are a bit of a giveaway!) Sometimes I can be seen biking along the estuary or taking long walks. I enjoy visiting my daughter in Melbourne, and I’m looking forward to welcoming my first grandchild later in the year!



“The work here is meaningful and important, both spiritually and emotionally.”

Arthur Parkes

Chaplain – Hawke’s Bay Regional Prison

Describe your journey into prison chaplaincy.

I first entertained the idea of becoming a prison chaplain some 20 years ago, and I began volunteering in prison. There were some moments of apprehension, but I liked sharing and relating to the men in my own way.

A few years ago, while working in the orchard, I asked God: "why don't you put me somewhere where my life is going to count?" Then the job for a prison chaplain came up. I wasn't confident I would get it. But I remember at the interview, Sister Veronica asked me two things: "What's your story, and why would you make a good chaplain?" I told her about my passion to help the men through their difficult times because I have experienced it, and that I have something to offer. Thankfully I was chosen, and I knew God had guided me here.

What stands out to you in your role?

Being a prison chaplain is awesome if God has called you to this place. I have a love for my fellow man, and being able to bring hope is like a breath of fresh air for prisoners. They all have different stories, so I introduce Christ and use my own story as a reminder that nothing is impossible with God. It's amazing to see someone's passion for life grow.

What advice would you give to our new chaplains?

I was blessed with a great mentor, Maurice. He was there to guide and teach me. So, my advice is to learn from the ones who have been there, and don't be too proud to be taught by those with more experience. With a strong foundation, you can slowly branch out on your own. In time you will find your own rhythm.

What do you do in your spare time?

Outside of prison chaplaincy, family is everything! My wife supports me one hundred per cent. She's my childhood sweetheart. I want to be a good dad and granddad. I have four daughters, a son, and twelve mokopuna who I love dearly. My life is always spent with the family. Although, I do enjoy getting out with the chainsaw and collecting some firewood.



“ Being able to bring hope is like a breath of fresh air for prisoners.”

Pam Sims

Chaplain - Arohata Prison

Describe your journey into prison chaplaincy.

I have been a prison chaplain for 29 years at Arohata. I have visited Mt Eden, Rolleston, Rangipo, Whanganui, Rimutaka, Manawatu, and Christchurch Women's. At Arohata, I have three wonderful and supportive Assistant Chaplains. One of my volunteer assistant chaplains has been helping me now for over 20 years. I'm connected to this place. I know the women here. I know the staff here. Arohata has become my church.

What stands out to you in your role?

Women's prisons present unique challenges. But these differences don't seem to be recognised as much. For example, if a man comes to prison in many cases the woman is still out there looking after the family. The same isn't always true when a woman comes to prison. I advocate for our women prisoners, but it can be difficult for some people to grasp the differences – especially if they've only ever experienced a men's prison. It's frustrating when women don't get what they really need sometimes, because I believe prisons could be the biggest rehabilitation centres.

At the end of the day, you begin to realise that a lot depends on our upbringing. Many of us have a lot to be thankful for – which we perhaps took for granted.

What advice would you give to our new chaplains?

It's important to learn to 'go with the flow' especially through turbulent times, because things here always change. It's all about building trust and relationships too. Make sure you're transparent with your prison managers. If you make a mistake, tell them what you've done – they can help you through it. There's nothing quite like the confessions of a chaplain! You also always need to be transparent with the prisoners, to connect better with them.

What do you do in your spare time?

I love reading for pleasure, and especially enjoy autobiographies. I walk my dog and enjoy good conversations with my family and friends.



"I'm connected to this place.
I know the women here.
I know the staff here.
Arohata has become
my church."



Being the Hope
that Transforms
Lives.

**The chaplaincy team from
the Auckland region.**

Left to right: Tivisē Otutoa, Brett
Johnstone, Richard Ward, Graham
Lapslie, Perema Alofivae, Peter
Hay-MacKenzie, Ramon Manaloto,
Lyn Davis.

Prisoner (Paihere) Stories

Restoring My Focus on God

Even though I knew my Bible and was a man of faith, being locked in prison was making me think negatively.

I was distrustful and suspicious of everyone around me. I felt confused, depressed, and completely lost.

I spent two one-on-one sessions with my prison chaplain. He referred me back to the Bible principles I believed in. He also helped me separate the negative thoughts from the facts and reminded me about the ways I was helping other prisoners. We realised that my motive was to earn the approval of others though. So, he helped me set my eyes on what God wanted me to do, and to know that I have God's approval in my positive actions.

It restored my focus on the good things, and I began following closer what God wants me to do. At the end of our second session, I gathered Bibles and many other religious resources and took them to the Unit with the purpose of helping other prisoners. Later, I was assaulted for no reason, but my strong sense of faith helped me choose not to strike back. Bless the wrongdoer. God is with me here.





A Gradual & Ongoing Journey

I have a long history of offences, many of them fueled by alcohol or drugs. When I first met my chaplain, I was a repeat offender in the High-Security Segregated Unit of the prison.

I was attending a weekly Bible study group, led by one of the faith-based volunteers, and asked my chaplain for a Bible. As time went on and our relationship grew, he would pray with me and give me more study resources and communion.

It has not been a Damascus Road experience, but a gradual and ongoing journey. My whole life has changed – thanks to God showing me the way forward. Corrections staff have noticed the change in my attitude. I'm now in the Self Care Units and am looking forward to a parole hearing soon – but I am leaving the outcome of that up to God.

I have spent a lot of time planning for my future because I know there may be difficulties facing me when I am eventually released. But I know the faith I have found in prison will be my biggest strength.

Our Volunteers

The Role

PCSANZ provides spiritual and religious support to all prisoners inside prisons. To provide this service, PCSANZ relies on faith-based volunteers to come into prisons to help deliver group worship, group study and individual pastoral care to prisoners every week. Our volunteers enable us to reach more of those prisoners who choose to begin or continue their spiritual journey.

Volunteers are managed by our chaplains at each prison site. The professional chaplains give leadership to the volunteers' chaplaincy activities in the prisons, maintain relationships with key Corrections staff, and liaise with the local church and faith communities.

We value the commitment of our volunteer network to work with our chaplains to deliver religious and spiritual services to groups of prisoners, provide individual pastoral care, and facilitate bible studies and other faith based study groups.

Who Our Volunteers Are

Our volunteers come from all walks of life. They vary in age, ethnicity, faith and denominational background. Most are Christian, some are of other faiths (e.g. Muslim or Buddhist). They are all endorsed members of a faith-based organisation. All are welcome and important for the service.

As at June 2019, there are 1,261 active volunteers on our database. This is an astounding number of people who have chosen to offer their skills, experience, faith, and time to prisoners. The diversity of gifts that volunteers bring to prison ministry could never be offered by the chaplains alone.

Safety and Relationships

Becoming a volunteer is quite a process. Every person is not only vetted by PCSANZ, with commendations from their respective church, but there are extensive requirements from Department of Corrections and Serco to gain access to the prison.

When organising the volunteers' activities at prisons, the chaplains are constantly aware of the need to be prepared for disruptions – the main ones being a sudden prison or unit lockdown, or there being too few Corrections staff on site at a given time to facilitate the volunteers' activities and/or ensure their safety.

Being a PCSANZ volunteer is different to being a personal visitor to a prisoner. As a member of the public, you may be able to become a personal visitor to a prisoner. However, this relationship is initiated by the prisoner and must be approved by prison management (Corrections or Serco). Generally, PCSANZ does not allow its volunteers to also be a personal visitor to any prisoner.

Volunteer Profile – Otago

Bible study groups offer opportunities for prisoners to hear the Gospel message, in order to help change their lives.

Every week, Leslie* volunteers his time to provide Bible study to a group of three to ten men in a prison wing. He says "I look forward to each week. I like to make it interactive, and to be there for them."

Since starting five years ago, he has also seen the attitudes of the prison staff change. From treating the provision of Bible study groups as a bit of a nuisance, now staff notice and appreciate the positive effects on the behaviour of the participating prisoners. "It's nice to share God's word with others" he explained.



Volunteers from Spring Hill Prison gathered during Volunteer Week celebrations in June 2019.

Volunteer Profile – Southland

On the first Sunday of every month, six members of the Ellis Road Bible Chapel make an early start to Invercargill Prison to deliver a church service.

The prisoners attending take part in the singing, accompanied by musicians, and enjoy an informal morning tea afterwards. "We do it to see men saved" says group leader Jack*, who has been volunteering for about 25 years. He continued "I'll keep doing it because it's fun and enjoyable to give joy to those less fortunate."

This is the scene every Sunday at almost all the prisons and correctional facilities around New Zealand, where groups of volunteers from supporting churches offer their time to make a difference to prisoners' lives.

*Names have been changed

Year in Numbers 2018-19

10,981
GROUP SERVICES



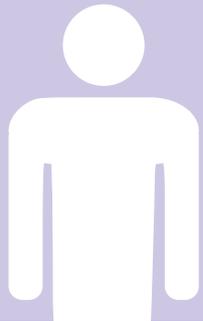
WERE DELIVERED IN
ALL NZ PRISONS

AN AVERAGE OF
27%
OF PRISONERS
ATTENDED A GROUP SERVICE
AT LEAST ONCE A MONTH



 **22,804**
INDIVIDUAL
SESSIONS
WERE PROVIDED
TO PRISONERS

PCSANZ
HAD 46
STAFF



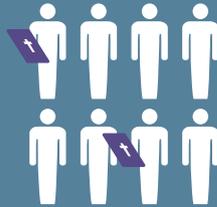
AN AVERAGE OF

13%

OF PRISONERS
RECEIVED INDIVIDUAL
CARE AT LEAST ONCE A MONTH



THE TOTAL PRISONER NUMBER



WAS 9,994
AS AT JULY 2019
(DEPARTMENT OF
CORRECTIONS)

1,261 ACTIVE
VOLUNTEERS
WERE ON OUR DATABASE



WE PROVIDED 1 FULL TIME
CHAPLAIN
PER 370
PRISONERS



Looking Forward

The Trust Board of PCSANZ issued a new strategic plan in February 2019.

This confirmed a refreshed Vision, Mission, and Values that will continue to guide our organisational culture and the way we work together. The Board also identified five organisational qualities that determine our activity and structure, guide relationships with supporters, and shape the way we tell our story. Our strategic plan is available to read on the PCSANZ website.

Going forward, we also have four focus areas for development, they are:

Developing
our
chaplains

Strengthening
volunteer
participation

Increasing
Māori
involvement

community
building

Chaplain Development

Chaplain development is a focus for PCSANZ as the chaplains are central to leading and managing the ministry at each site. A key aspect of that leadership is helping the chaplains model the personal transformation and relationship building that they encourage the prisoners to do.

The core of a chaplain's work is their relationship with God, and this relationship needs ongoing attention and deepening. PCSANZ will continue doing a lot of work developing the skills of personal reflection in the chaplains and nurturing their prayer life. Professional supervision will remain a focus, while spiritual direction and attendance at retreats is encouraged and will become mandatory in the future.

Prison chaplaincy is also an essential contributor to the leadership of the whole site. Ensuring it meaningfully contributes to and influences the delivery of all services requires the best possible relationships with management and coordination of volunteers. Chaplains will continue to be trained in areas including the role and purpose of a chaplain, organisational and leadership skills, theology, and pastoral care. This training will empower them to take a greater sense of spiritual authority and responsibility at the site, build quality relationships with site management, better lead and manage volunteers, and provide better care for prisoners.



Volunteer Participation

Volunteers are an essential part of our service and we believe that we could do more to support and develop their contribution.

During the year we commissioned the firm of Allen and Clarke to do an evaluation of the volunteer aspect of our service. One of the heartening aspects of the report is that it identifies the strong level of commitment that volunteers have towards prison chaplaincy. However, there are areas which will benefit from some more attention. Some of those areas include developing a consistent approach to volunteer inductions and training, and the need to sharpen up our Code of Conduct and develop volunteer guidelines to ensure that volunteers maintain best practice. The report also indicates that there would be much benefit from PCSANZ developing opportunities for volunteers to share their experiences and knowledge (for example, through events or a volunteer manual).

The Department of Corrections is working on strengthening the whole volunteer setup (both faith-based and non-faith-based volunteers), and PCSANZ is working with them to ensure that improvements are beneficial to all parties.

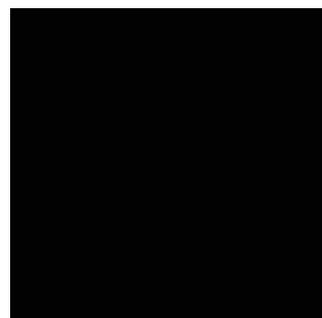
Māori

Māori make up 52% of the prison population, and PCSANZ recognises that we can do better to respond to their needs.

Doing better for Māori is a focus which is aligned with Corrections' new Hokai Rangī strategy. Corrections want to drastically reduce the number of Māori in prison.

Not enough of our volunteers and chaplains identify as Māori and so we are looking at ways of facilitating more involvement from iwi, beginning by talking with the Māori sectors of the churches to discuss how best to build those relationships.

Another area of development is improving the chaplains' and volunteers' skill in te reo and their understanding of Te Ao Māori. The volunteer evaluation project showed that up to one-third of volunteers across the various sites expressed enthusiasm to develop their te reo skills so they can work better with Māori paihere (prisoners). National and regional training for chaplains (and increasingly for volunteer assistant chaplains) is providing more opportunities for staff to learn skills that will better serve the paihere.





Community Building

PCSANZ is developing a renewed understanding of prison chaplaincy that has a focus on community building.

The community-building aspect of chaplaincy draws on incarnational theology, and sees each prison as a Spirit-filled community where everyone is invited to participate in forming the site into a healthy, holy and life-giving community. As part of that community building, everyone is encouraged to discern and express how God is calling them to contribute to that wellbeing of the site.

This model of ministry moves away from a model of chaplaincy that some see as a discreet service provided by chaplains and volunteers to prisoners, with the quiet and helpful support of staff. The new model is still centred on the prisoners, but now they are encouraged in their own way to join with the volunteers, chaplains and site staff to create a Christ-like community at the site.

The chaplains (supported by the volunteers) have a critical role in leading, guarding and facilitating this community building and ensuring that all who wish to can contribute, and that it is well connected with the community outside the prison. It is important to note that there is no pressure to participate in this community building, as it is done by gentle invitation and encouragement. Pastoral care, group services and faith-based study groups are an essential part of this community building.

With this approach, prison chaplaincy becomes less about a ministry done to a group of people, but a ministry done together by the whole group.

Sources of Funding



How Funds were Spent



Funding 1 July 2018 – 30 June 2019

This financial information is extracted from the audited financial report of Prison Chaplaincy Service of Aotearoa New Zealand Trust. A full set of audited financial statements for the year ended 30 June 2019 is available on request.

Charities Services Registration: CC24724



Donations & Grants

We sincerely thank the following donors and churches who supported PCSANZ during the past financial year. Their regular contributions toward our work is very much appreciated.

Crossroads Methodist Church
Forrest Hill Presbyterian Church
St Stephen's Presbyterian Church, Invercargill
Village Baptist Church, Havelock North
Brian Wood
CR Frost
JA & BE Burt
JP Axcell & AJ Shrapnell
Leona Brown
S PM & DT Lupati
New Zealand Catholic Bishops Conference
The Lion Foundation

Bible Society New Zealand

Thanks to the support of the Bible Society, this year, more than 1,600 Bibles have been distributed to prisoners in New Zealand prisons. This includes requests for Bibles in other languages such as Māori, Samoan and even Russian. Bibles and associated reading material are some of the few items that prisoners can keep in their cells while in prison.

The 'new reader' programme developed for prisoners last year by the Bible Society has been successfully trialled in several prisons, and a second study reader for prisoners on themes of finding peace and identity will be released this year.

Volunteers & Supporters

We thank all our faith-based volunteers, and those in the volunteer network, who dedicate themselves to helping us to deliver prison chaplaincy – through their time and skills. We are continually amazed by our many volunteers!

Our Board

Trustees

Anne Dickinson – Board Chair
Murray Cottle
Seth Fawcet
Peter Williamson
Colin Ryder
Glenton Waugh
Miriam Su'a-Hicks
Anthony Lenton
Diana Tana
Richard Wallace – *Commenced Nov 2018*
Ngarahu Katene – *Retired Nov 2018*

Chief Executive – John Axcell
Senior Catholic Chaplain – Veronica Casey
Regional Manager Northern – Maurice McLaughlin
Regional Manager Auckland – Richard Ward
Regional Manager Central – Pona Solomon
Regional Manager Southern – Stephen Young

Appointed by

Nominated by Trustees
Baptist Churches of New Zealand Ko Nga Hari Iriri o Aotearoa
Associated Pentecostal Churches of New Zealand
Methodist Church of New Zealand Te Haahi Weteriana o Aotearoa
Nominated by Trustees
The Salvation Army
Presbyterian Church of Aotearoa New Zealand
Roman Catholic Church of New Zealand
Te Runanga Whakawhanaunga I Nga Hai o Aotearoa
Anglican Church in Aotearoa New Zealand and Polynesia
Anglican Church in Aotearoa New Zealand and Polynesia

Our Management



Board of Trustees

Left to right: Peter Williamson, Anthony Lenton, Murray Cottle, Colin Ryder, John Axcell (Chief Executive), Anne Dickinson, Seth Fawcet, Glenton Waugh, Richard Wallace.



www.pcsanz.org